

COUPEVILLE SCHOOL DISTRICT NO. 204  
Island County, Washington  
April 25, 2024  
Resolution No. 2024-01  
Modified Education Plan

A RESOLUTION of the Board of Directors of Coupeville School District No. 204, Island County, Washington, Modified Education Plan for reducing programs and staff.

WHEREAS, the Board of Directors of the Coupeville School District has reviewed reports of the Superintendent concerning a continued loss of fund balance; and

WHEREAS, these circumstances will cause the District General Fund balance to continue to be below the 6% of the budget year's expenditures outlined in District Policy 6200; and

WHEREAS, at the present time the level of funding the District will receive from certain federal, state, and local funding sources is somewhat uncertain, but will clearly be insufficient to allow the District to maintain its current educational program and services; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board of Directors intends to exercise its discretion to modify the educational program to allocate funds in the best interest of the District; and

WHEREAS, the Board of Directors has considered the recommendations of the Superintendent and has further considered the financial resources of the District and its student needs and educational goals for 2024-2025, and has determined that financial resources will not be adequate to permit the District to maintain its educational program and services at substantially the same level as 2023-2024. Therefore, a financial necessity exists to adopt a reduced and modified educational program, including reductions in staffing and program expenses for the 2024-2025 school year.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** by the Board of Directors of Coupeville School District No. 204 as follows:

The Board hereby adopts a 2024-2025 Reduced Educational Program that will make the following reductions

Total Certificated Staff Reductions

- Certificated teacher reduction of up to 6 FTE through a combination of attrition and RIF

Academic Program Reductions


- Elimination of Secondary Band/Music program
- Elimination of one Elementary Specialist Program - To be determined

The superintendent is directed to take such action as may be required by law to give appropriate and timely notices of nonrenewal to certificated employees to implement the above-described reductions and reorganization of the educational program, and to provide timely notice to layoff, reduce, reassign, and transfer staff members as required under applicable bargaining agreements and duties, and Coupeville School District policy and regulation.

**ADOPTED** by the Board of Directors of Coupeville School District No. 204, Island County, Washington, at the regular open public meeting thereof, held this 25<sup>th</sup> day of April, 2024, the following directors being present and the majority voting in favor of the resolution.

  
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Morgan White

  
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Nancy Conard

  
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Sherry Phay

  
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Alison Perera

  
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Chic Merwine

ATTEST:  
  
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Secretary to the Board of Directors